

Overview of Investigative Capabilities and Available Services: True Lies Investigative Solutions



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ANNEXURE A

Credentials: Pierre Reeves

1.

South African Police: Coin Unit: Certificate of training
W416190H
Successfully completed a Riot and Crowd Control Course
Certificate Date: 29th of October 1986

2.

South African Police: Certificate: Advanced Training
Detective Course No. 9/1991
Presented by the College of advanced training in Paarl
Duration of the course was from 17th of June 1991 to 26th of July 1991
Place: Benoni

3.

South African Police: Cape Town Training College: Certificate: Advanced of training
With distinction completed specialised training in respect of the CRIM System:
Active and in-active databases: Training conducted: 1996

4.

Technikon SA: National Diploma Police Administration:
with effect from 1st of December 1996
The following was completed:
Police Administration I, II, III, Criminal Law I, II, III, Law of Criminal Procedure &
Evidence I,II,III, Investigation of Crime I, II, III,
Afrikaans and English

5.

South African Police: Bishop Lavis Training College: Certificate: Advanced training
Successfully completed specialised training in respect of close quarters combat in
respect of the following disciplines: Weapon defence, edged weapon awareness,
multiple attacks, reflex movement, strength training, close quarters attacks, defence
grappling, offence grappling, CQC approaches, focus and confidence improvement
Training conducted: 1998

6.

South African Police: National Intervention Unit: Certificate: Advanced training
Successfully completed specialised training in respect of the following:
R5 Assault Rifle - tactical handling, 12 Gauge shotgun - tactical handling,
Z88 9mm Parabellum - tactical handling, Urban tactical movement and room clearance
techniques, Stun and smoke grenade deployment, tactical vehicle clearance techniques
and the use of OC pepper spray
Training conducted: 2001

7.

American International Institute of Polygraph
In recognition of successful completion of academic and practical requirements of the
professional examiner training program for psychophysical detection of deception
(Polygraph) CSIR, in Pretoria, South Africa
From the 30th of January 2006 to the 7th of April 2006
Certificate received on the 7th of April 2006

8.

American International Institute of Polygraph SA cc trading as Veri-Dicus
Course attended: Basic polygraph examiner training course # B 11-2006
Dates attended: 30th of January 2006 to the 7th of April 2006
Training received in CSIR, Pretoria, South Africa
Diploma awarded on the 7th of April 2006

9.

American Polygraph Association: Certificate of Membership:
Class of membership: Associate
Signed on the 16th of October 2006

10.

The American Polygraph Association in conjunction with
South African Professional Polygraph Association:
Attended an Advanced and Continuing Education Workshop-2007
On APA Standards of practice, chart evaluation, pre-test interviews, Lafayette polygraph
systems, Countermeasures, Test question construction, Utah comparison question tech
and Sex offender & Victim testing: Conducted at Bakubung Bush Lodge in Pilansburg,
South Africa on the 14-15 of May 2007

11.

South African Professional Polygraph Association: Certificate of Membership:
Date: 1st of January 2008

12.

American International Institute of Polygraph:
Attended and professionally participated in an advanced/specialized seminar for
Forensic Psychophysicologists (Polygraph Examiners)
in Pretoria, South Africa on the 18th and 19th of July 2008
and was awarded this certificate in recognition thereof on the 19th of July 2008.

13.

American International Institute of Polygraph:
Attended and professionally participated in an advanced/specialized seminar for
Forensic Psychophysicologists in Pretoria, South Africa
on the 8th and 9th of May 2009
and was awarded this certificate in recognition thereof on the 9th of May 2009.

14.
Western Cape Polygraph Forum: Certificate of Membership:
Date: October 2009
15.
The Academy for Scientific Investigative Training: Advanced Seminar on Validated
Polygraph Techniques and Scoring Systems: Presented by Nathan J. Gordon
Date: 11th of December 2011
16.
Development Session: the Institute of Commercial Forensic Practitioners
Social Media Forensics
Certificate of attendance: 4th of June 2014
17.
South African Polygraph Federation:
Attended and professionally participated in a Professional Development Seminar for
Polygraph Examiners in Cape Town, South Africa
on the 25th and 26th of March 2015.
18.
Member of International Association of Financial Crime Investigators (IAFCI)
in April 2015
19.
Mazars Academy
Attended the IAFCI/Mazars Fraud Seminar
On the 27th of August 2015
20.
Professional Development Session: the Institute of Commercial Forensic Practitioners
Forensic Report Writing
Certificate of attendance: 25th of November 2016
21.
South African Polygraph Federation:
Attended and participated in a Professional Development Seminar for Polygraph
Examiners in Cape Town, South Africa on the 22nd and 23rd of March 2017.
Presented by Guillermo Witte (San Diego PD) regarding:
Use of interview route maps, Test data analysis,
Managing countermeasures,
Relevant scientific Domain – Polygraph principles

ANNEXURE B

Credentials: Chris du Toit

1.

South African Police: Coin Unit: Certificate of training
416363-0

Successfully completed a Riot and Crowd Control Course at the SA Police Facility,
Verdrag

From the 10th of October 1986 to the 24th of October 1986
Certificate dated: 24th of October 1986

2.

South African Police: Certificate: Advanced Training
Successfully completed Counter Insurgency Training Course 1989
SA Police Training Facility Maleoskop

Duration of course: From the 17th of July 1989 to the 25th of August 1989

3.

South African Police: Certificate of Training

Successfully completed Introduction to Fingerprint Identification and Computer Operator
(Stolen Vehicle Inquiries) Pretoria

Duration of course: From October 1989 to the November 1989

4.

American International Institute of Polygraph
in recognition of successful completion of the academic and practical requirements of
the Professional Examiner Training Program for Psychophysiological Detection of
Deception (Polygraph) at Pretoria, Republic of South Africa
from 19th of May through 25th of July 2008

5.

American International Institute of Polygraph SA cc trading as Veri-Dicus
Course attended: Basic polygraph examiner training course
Dates attended: 19th of May 2008 to the 25th of July 2008
Training received in Pretoria, South Africa
Diploma awarded on the 25th of July 2008

6.

South African Professional Polygraph Association: Certificate of Membership:
Date: 1st of January 2009

7.

American International Institute of Polygraph
Attended and professionally participated in an advanced/specialized seminar for
Forensic Psychophysicologists (Polygraph Examiners)
in Pretoria, South Africa on the 8th and 9th of May 2009
and was awarded this certificate in recognition thereof on the 9th of May 2009.

8.

The Academy for Scientific Investigative Training: Advanced Seminar on Validated
Polygraph Techniques and Forensic Interviewing: Presented by Nathan J. Gordon
Date: 2010

9.

South African Professional Polygraph Association.
Attended and professionally participated in an advanced/specialized seminar for
Forensic Psychophysicologists (Mr. C Slupski), Interrogations (Dr. Micki Pistorius) and
an Overview on Satanistic Cults in South Africa (Dr. Kobus Jonker)
in Pretoria, South Africa on the 29th and 30th of November 2013.

10.

Development Session: the Institute of Commercial Forensic Practitioners
Social Media Forensics
Certificate of attendance: 4th of June 2014

11.

South African Polygraph Federation:
Attended and professionally participated in a Professional Development Seminar for
Polygraph Examiners in Cape Town, South Africa
on the 25th and 26th of March 2015

12.

Professional Development Session: the Institute of Commercial Forensic Practitioners
Forensic Report Writing
Certificate of attendance: 25th of November 2016

13.

South African Polygraph Federation:
Attended and participated in a Professional Development Seminar for Polygraph
Examiners in Cape Town, South Africa on the 22nd and 23rd of March 2017.
Presented by Guillermo Witte (San Diego PD) regarding:
Use of interview route maps, Test data analysis,
Managing countermeasures,
Relevant scientific Domain – Polygraph principles

ANNEXURE C

Credentials: Andrew van der Walt

1.

South African Police: Coin Unit: Certificate of training
W411611B
Successfully completed a Riot and Crowd Control Course
From the 14th of October 1985 to the 26th of October 1985
Certificate dated: 26th of October 1985

2.

South African Police: Certificate: Advanced Training
Rank: Constable
Successfully completed Counter Insurgency Training Course M19/1989
Duration of course: From the 13th of May 1989 to the 24th of June 1989

3.

South African Police: Certificate of Training
Rank: Sergeant
Successfully completed Introduction to the Investigation of Crime Course
Duration of course: From the 23rd of November 1991 to the 6th of December 1991

4.

South African Police: Certificate of Advanced Training
Rank: Detective Sergeant
Successfully completed Detective Course No. 3/93
Duration of course: From the 21st of June 1993 to the 30th of July 1993

5.

South African Police: Certificate: Advanced Training
Rank: Detective Sergeant
Successfully completed the Etching Course
Duration of course: From the 21st of August 1995 to the 24th of August 1995

6.

South African Police Service:
Certificate: Advanced Training
Rank: D/Inspector
Attended a course in information management
for violent crime units in the following subjects:
Capacity Building, Informer Recruitment and Handling
Secret Account and Application Reporting
Covert Practice of Information and Techniques
Background with regard to ISIS
Act on Monitoring and Informers Privilege.

7.

South African Police Service: Specialised Training
Successfully completed: Forensic Primer Residue Investigation
Certificate Date: 24th of March 1997

8.

United Nations Office for Drug Control and Crime Prevention:
Certificate of Attendance:
Attended the specialized training seminar funded by UNODCCP
with technical inputs provided by international experts on the topic
of "Asian Organised Crime" at the Arcadia Hotel, in Pretoria
(3rd to the 5th of December 2001)

9.

South African Police Service: Certificate of Service
Reference: 411611-9
Was employed by the South African Police Service for the following period:
17th of June 1985 to 23rd of April 2004
Rank held on discharge: Inspector
Place: Cape Town
Certificate date: 1st of July 2004

ANNEXURE D

Credentials of Mr. Michael Grace

- 1969-1972: Basic fingerprint training (dactyloscopy) passed with distinction in Pretoria at the South African Criminal Bureau.
- 1972: Fingerprint expert status.
- 1972-1978: Stationed at Cape Town local criminal record centre and employed as a field worker.
- 1978: Most solved cases by manual fingerprint searching in the Western Cape.
- 1978-1982: Oranjemund consolidated diamond mines crime & intelligence.
- 1982-1990: Cape Town local criminal record centre.
- 1984: Basic forensic examiner at Pretoria laboratory.
- 1985: Course in photography and draughtsmanship.
- 1990-1995: Central search office Johannesburg 2nd in charge.
- 1990: panel to accept members for fingerprint expert status.
- 1991: Junior personnel management course best student.
- 1995: Special candidate's officers course Paarl class leader.
- 1995: Attain national diploma: police administration.
- 1996: Enrolled UNISA: BPROC not completed yet - changed to BA LAW.
- 1996-2000: Soweto local criminal record centre in charge of fingerprints.
- 1997: Refresher course at Pretoria training centre: passed with distinction.
- 1998: Advanced scene proficiency course: expert status revalued and reconfirmed.
- 2000: Transferred to Cape Town local criminal record centre.
- 2000/12/31: Certificate of service termination by SAPS, Captain 2nd leg.
- 2001-Present: Consultant: fingerprint expert, forensic examiner of crime scenes, forensic photographer and official draughtsman. 40 years investigative experience.

CONSULTED IN THE FOLLOWING HIGH PROFILE CASES:

- Marietjie de Klerk murder
Dina Rodrigues – baby Jordon Lee Norton murder
Inge Lotz murder
Barend Frederick van der Vyver versus Minister of Safety and Security civil trial-on-going.

ANNEXURE E

Credentials: Leon Nothnagel

1.

South African Police: Certificate: Junior Commanders Course Level 1
Presented by Training Section SAP Criminal Record Centre
Duration of Course from 22nd May 1992 to 17th June 1992
Place: Pretoria

2.

South African Police: Certificate: Advanced Training
Hostage Negotiation
Presented by the Institute of Behavioural Sciences SAP Western Cape
Duration of the course was from 30th of May 1993 to 6th of July 1993
Place: Paarl.

3.

South African Police: Certificate: SWAT – Special Weapons and Tactics
Presented by the Stability Unit 10 Instructors Corps
Duration of the course was from 3rd of October 1994 to 7th of October 1994
Place: Cape Town.

4.

South African Police: Certificate: Training Officer/Facilitator
Presented By SAPS Advanced Training Maleoskop
Duration of was from course 4th of February 1996 to 23 February 1996
Groblersdal, Maleoskop.

5.

ACOG (Atlanta Committee of the Olympic Games) Atlanta, Georgia, USA
Security Supervisor, Security Team Leader and Olympic Venue Security
as part of the XXVI Olympic Games Security Team Program
Training presented by ACOG and Atlanta Law Enforcement Agencies
Duration: from June 1996 to August 1996
Certificate awarded in recognition of and contribution to the success of the
XXVI Olympic Games in Atlanta, Georgia, USA.

6.

US Department of Justice, FBI: Certificate: Crisis Management/Hostage Negotiation
Presented by US Department of Justice; FBI.
Successfully completed specialised training in respect of crisis management and
hostage negotiation.
Duration of course was from 27th May 1997 to 29th May 1997
Place: Paarl

7.

Sun International: Certificate: Industrial Relations Procedures
Presented by Sun International Training Department
Duration of course was from 10th March 2002 to 15th March 2002
Place: Cape Town

8.

P-E Corporate Services: Certificate # IC 16835: Situational Leadership
Successfully completed course in leadership development
Duration of course was from 30th July 2003 to 1st August 2003
Place: Cape Town

9.

HeartLinc: Certificate: Grounded Coaching Skills
Successfully completed this course in leadership development
Duration of course was from 19th March 2007 to 20th March 2007
Place: Cape Town

10.

WorldsView Consulting: Certificate: Nine Conversations in Leadership
Successfully completed this course in leadership development
Duration of Course from 10th February 2009 to 28th October 2009
Place: Cape Town

11.

Psychology at Work: Certificate: Interpersonal Intelligence Programme
Course presented by Psychology at Work in leadership development
Duration of course was from 13th April to 16th April 2010
Place: Cape Town

12.

The South African Labour Guide: Certificate # 2011/CCMA30314-30
Advanced Training Course: Successfully conducting cases at the CCMA/Bargaining
Councils
Duration of Course from 30th March 2011 to 1st April 2011
Place: Gauteng

13.

Thomas International: Certificate # 4371: Thomas International Analyst Accreditation
Programme
Personal Profile Analysis and Human Job Analysis (International accreditation)
Duration of course from 10th April 2011 to 14th April 2011
Place: Cape Town

14.

Designed Learning Inc.: Certificate: Flawless Consulting Skills (1)
Course presented by Symphonia
Duration of course from 11th August 2012 to 15 August 2012
Place: Cape Town

15.

International Firearms Training Academy in conjunction with Homtini Tactical Shooting Academy
Firearms Instructor Course in Handgun, Shotgun and Rifle, Supervise Firearm Training
US 123520
Duration of course from 9th December 2013 to 13th December 2013
Certificate Accreditation # 041941000606
Place: Cape Town

16.

Homtini Tactical Shooting Academy
Successfully attended the following Unit Standards training courses
US123510 Apply Tactical Knowledge in the use of firearms
US123512 Demonstrate Tactical Proficiency with a Shotgun
US123513 Demonstrate Tactical Proficiency with a Handgun
US123518 Demonstrate Tactical Proficiency with a Self-Loading Rifle or Carbine
US 120487 Use Firearms in a Military and Law Enforcement Environment
Certification issued on 21st February 2014 and 25th July 2014
Place: Knysna, Homtini Tactical Shooting Academy

17.

University of Cape Town, Faculty of Law, in conjunction with Getsmarter
Certificate: Practical Labour Law
Duration of course from March 2014 to August 2014
Place: Cape Town

18.

American International Institute of Polygraph SA cc trading as Veri-Dicus`
Course attended: Basic polygraph examiner training course
Duration of course from 13th April 2015 to 19th June 2015
Training attended CSIR, Pretoria, South Africa
Diploma awarded on 19th June 2015

19.

The American Polygraph Association in conjunction with
South African Professional Polygraph Association:
Attended an Advanced and Continuing Education Workshop 2015
On APA Standards of practice, Testing Suspected Sex Offenders, Sexual Behaviour
Issues in Vetting, Reported Victim Testing, Empirical Scoring System and Testimony
Outline
Conducted at Bakubung Bush Lodge in Pilansburg, South Africa
on 12th and 13th June 2015
Certificate of attendance issued on 13th June 2015

20.

Specialised Skills Institute of South Africa: Certificate # FI-223
Successfully completed the course in Forensic Investigations in the Workplace
Duration of course from 29th July to 31st July 2015

21.

American Polygraph Association: Certificate of Membership:
Class of membership: Associate
Signed and issued on 14th October 2015

22.

British and European Polygraph Association: Certificate of Membership
Class of membership: International, # 101345
Issued 13th November 2015

23.

SAPFED (Southern African Polygraph Association) attended SAPFED Development
Seminar on 6 and 7 March 2016
Training included Update to APA Standards of Practice, Quality Control Procedures,
Comparative Techniques, Latest Lafayette Products & Software, Eye Detect and APA
Divisional Affiliate Membership
Certificate of attendance issued on 7th March 2016
Place: Cape Town

24.

SASSETA: Full registration since 2011 as an Assessor and Moderator against approved
listed Unit Standards on the National Qualifications Framework
Renewed extended registration as from 1st August 2016
Assessor Registration # 19A78061456
Moderator Registration # 19M78101381

25.

PSIRA (Private Security Industry Regulatory Authority) Registered as a Security Service
Provider
PSIRA Grade A Registration # 787114

26.
Professional Development Session: the Institute of Commercial Forensic Practitioners
Forensic Report Writing
Certificate of attendance: 25th of November 2016

27.
South African Polygraph Federation:
Attended and participated in a Professional Development Seminar for Polygraph
Examiners in Cape Town, South Africa on the 22nd and 23rd of March 2017.
Presented by Guillermo Witte (San Diego PD) regarding:
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Managing countermeasures,
Relevant scientific Domain – Polygraph principles

ANNEXURE F

Our Team: True Lies Investigative Solutions

Senior Investigative Team:

Pierre Reeves

Being involved in various forms of criminal investigation as from 1986, Pierre Reeves has served as both an investigator and acting branch commander of local, as well as specialized units within various fields of policing. He also served as a member of a covert, high-level investigative team, tasked with project driven investigations, as well as various other specialized groups, whose focus was directed at investigating serious and violent criminal activities. He holds various investigative qualifications, including a National Diploma in policing and his experience in the field spans more than 18 years.

He resigned from the police in 2004 and was subsequently employed as a General Manager at Chubb Security, where he ran the Guarding Division in the Cape Coastal Region. During that time, he was exposed to and responsible for all aspects of the business and was later accredited with running the most economical office per capita in the country. He completed his polygraph training through the American International Institute of Polygraph in 2006, attaining a course average of 94.9%. He is internationally accredited as a Forensic Examiner and is a member of both the American polygraph Association (APA), as well as the International Association of Financial Crimes Investigators (IAFCI).

Since completing his training, he has not only worked as a dedicated consultant for specific companies but has also successfully handled thousands of cases, both in and outside of the security environment. His core business focus, however, remains that of criminal investigations, where he employs both his investigative and polygraph testing skills, with significant success.

Chris du Toit

Chris joined this specialized investigative company in 2008, bringing with him a wealth of expertise in the field. Having started his detective career in the South African Police in 1986, he was one of the members selected to initiate the formation of the Vehicle Theft Unit in Kokstad in 1987. He went on to prove himself highly competent in various fields of crime investigation, including fraud, theft, motor vehicle theft as well as numerous subsidiary insurance related matters.

He served in various specialized units within the police and was, at one point, tasked to investigate syndicated criminal organizations operating within the motor vehicle industry. He is also accredited with being one of a select few investigators responsible for dealing with organized crime relating to the sale of foreign military vehicles within our borders. Chris resigned from the police in 1999, after specializing further as a detective with the Cape Town Central House-breaking Unit.

He has since remained within the investigative field, where he applied himself to both the private and medical sectors. During 2008, he completed his polygraph training through the American International Institute of Polygraph, where he attained a course average of 94.2%. Since receiving his international accreditation, Chris has used polygraph testing with great success, in conjunction with his well-founded investigative expertise, in both the civil and criminal divisions of his field. He is internationally accredited as a Forensic Examiner and is a member of the American polygraph Association (APA).

Andrew van der Walt

Andrew van der Walt has 19 years' experience as a South African Police detective. During the time he served within this organization, he built up vast experience in the investigative field. This included general investigations, ranging in scope from minor offenses to crime scene management and investigation of high-profile, Supreme Court matters.

A large portion of his investigative career was spent with the Western Cape Serious and Violent Crimes Unit. He is also accredited as having been selected to lead a high level investigative team, tasked with a covert, project-driven investigation, which was specifically focused on extremely dangerous, organized criminal syndicates. Andrew fulfilled many roles within this specific branch and is recognized as being one of the few detectives to have served in the legendary Cape Town Peninsular Murder and Robbery Unit. During his time within this specific unit, he was able to successfully manage and conclude multiple high-level investigations, prior to his resignation.

Mr. Van Der Walt holds many accreditations in the field of investigations, ranging from basic detective courses and crime scene management. He also successfully completed a UN based course focused on East Asian Organized Crime.

Leon Nothnagel

This office initially developed a professional relationship with Leon in 2012, when entrusted to assist him with a challenging case which required the re-examination of a sensitively placed subject. It was during the course of that investigation that this office became familiar with his impeccable work ethic and skill set, not only the investigative field but also in the field of Human Resource Management.

Having started his career in the South African Police in 1992, Leon served in various specialized roles, including that of Hostage Negotiator. He successfully completed his basic polygraph training through the American International Institute of Polygraph in 2015.

He holds many accreditations in the aforementioned fields and this, together with his wealth of knowledge in Human Resource Management, makes his association with this office in the role of a Forensic Investigator, our privilege.

Crime Scene Forensic Expert

Mike Grace (Retired SA Police Captain.) is an accredited Fingerprint Expert, Forensic Examiner of Crime Scenes and a Forensic Photographer. He consults exclusively on behalf of True Lies in so far as these role-functions. His CV speaks for itself, as do his various competencies, the most significant of which have been included in the attached profile.

BACKOFFICE OPERATIONS

Office Manager

Megan Rheeders

Megan fulfills the role of Office Manager for True Lies Investigative Solutions. She joined the company in 2010 and quickly established herself as a tremendous asset to the various, vital back office structures, greatly needed in support of our investigative team. She currently manages all aspects of operation in so far as the central True Lies office.

Her integrity is beyond reproach and, although not accredited as an Investigator, she is able to professionally assist and support our vast client base with all enquiries and requests as directed to the office.

Her focus and dedication ensures that our work product is presented quickly and efficiently, thus enabling our clients the ability to make the appropriate decisions, very soon after in-the-field investigations have been concluded.

Office Administrators

Elzaan Welsch

Elzaan joined our team in 2013 after having matriculated and quickly proved herself to be an invaluable asset to the True Lies Office. She possesses exceptional passion and drive, excelling in all tasks she undertakes, on all levels of operation.

She initially joined this team to assist with administration, with the understanding that she had an interest in pursuing a degree in the field of Psychology. This dream is now fast becoming a reality, with Elzaan already having concluded her second year of studies.

Despite her commitment to her tertiary education, Elzaan still assists the True Lies office on various levels on an ad-hoc basis, and intends to re-join us permanently at the end of 2017.

Sandra Slabbert

Sandra joined this team as an Office Administrator in 2015. She possesses a vast amount of expertise in the financial and administrative fields, having managed an entire department within KPMG, prior to joining True Lies.

Her wealth of knowledge and her energetic personality has proved her to be a valuable asset to the company. This office is proud to have a person of her caliber as part of our team.

ANNEXURE G

Service overview document: True Lies – Comprehensive Investigative Solutions

Before mentioning some of the various interventions possible, I would like to draw your attention to the fact that our focus is to provide a comprehensive, market leading investigative approach to any given situation undertaken by our office.

Our senior personnel are all certified detectives with extensive specialized backgrounds, each having in excess of *over 20 years, first-hand investigative experience*. The scope of investigations successfully handled, range from petty theft to those involving the commission of both serious and violent crime. As such, we also have a good understanding of current legal processes, Criminal Law and the Law of Criminal Procedure and Evidence.

Polygraph testing, where utilized, is conducted within this all-inclusive investigative ambit, with due regard for the above and is always focused on post-test resolution of the incident under investigation. Contrary to popular belief, evidence obtained during such procedures can be admitted as evidence in various legal processes, the CCMA, police investigations and criminal courts – see the website and related links for case law.

All polygraph tests undertaken by this office are compiled using legitimate techniques, in keeping with international standards and the prescribed professional code of conduct.

Our company has the ability to avail multiple specialists to any given scenario, which results in both a time efficient and superior service delivery, forming a natural base to any task undertaken. Needless to say, our specialists are also *internationally accredited* and conduct each interview to meet those standards, with complete risk assessment and resolution of the matter under scrutiny being paramount.

Should any given examinee be unwilling to submit him/herself to such a process, however, alternative methods of risk assessment can be followed, using conventional interrogative techniques as well as various forms of criminal screening. In this way a proper evaluation of risk can be achieved and any serious breaches in trust established. By following this route, the process of risk assessment is continued, without any negative precedents being set or unnecessary and pointless cancellation costs being incurred.

Reactive processes include but are not limited to:

- The investigation and resolution of any criminal event and/or action. This includes tracking on-going police investigations.
- Collection of evidence and forensic interviewing of any given subject, involved in the incident under scrutiny.
- Forensic crime scene investigations including but not limited to fingerprint examinations.

- Exploration and exposure of syndicated criminal activity within any given scenario.
- Recovery of stolen goods.
- Tracing of suspects and/or missing persons/family members.
- Resolution of any disciplinary matter – where facts are contested or where single witness evidence complicates such a process.
- Sexual harassment and/or related offences.
- Drug or substance abuse issues including drug testing.
- Specific issue polygraph testing of any nature.
- Exploration of conflicting evidence including alibi verification.
- Criminal screening and/or finger print elimination of any given subject.
- Insurance claim verification.

I would also like to bring your attention to a few possible pro-active applications of our services which you may find beneficial both now and in future. These are designed to vastly diminish risk within any given environment, prior to the onset of such being placed in jeopardy. In our experience, we have found this to be an extremely effective form of risk management.

Proactive processes include:

- Job application screening and confirmation of qualifications.
- Security related issues, prior to placement of staff in sensitive positions.
- Routine testing to establish criminal activity and maintain sound work ethics within any given environment.
- Criminal screening of prospective applicants.
- Various electronic data-base enquiries and screening capabilities.
- Identity Document verification.

Detailed audio/visual records of all investigative interviews undertaken are retained by this office and can be presented as evidence by the relevant Investigator, in any subsequent disciplinary, investigative and/or judicial process, should the contents of such interventions be disputed.

We also have the expertise to conduct preliminary investigative assessments, questioning and/or criminal screening of any subject and/or group, believed to be involved in any given circumstance, prior to initiating any of the above mentioned, specific investigative processes.

It is also noteworthy that we have an Investigator based in the Somerset West area, to readily address any requirement in that region.

I trust this will better serve to illustrate the investigative options currently available to you.

Please feel free to visit our website at www.truelies.co.za or contact our office directly, for any further details or enquiries you may have.

Kind regards,



Pierre Reeves

Forensic Investigator
APA, IAFCI & CAPE member
082 697 4474 Cell
021 555 1411 Office
088 021 555 1411 Fax
www.truelies.co.za



"In service of the truth"

ANNEXURE H

MAP TO TRUE LIES INVESTIGATIVE SOLUTIONS

Office 40, Entrance 5
Milpark Centre
Corner of Koeberg & Ixia Roads
Milnerton
Office contact number: 021 555 1411

It is important to note is that entrance 5 to the building (Milpark Centre) faces Koeberg Road but can only be reached via a service road. It is therefore necessary to drive around the tall block of flats in a clockwise direction in order to reach the service road and entrance.

